

Ernest B. Johnson II

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EDUCATION:

- Ph.D.** **University of Washington** **Feb. '98**
 Department of Linguistics
 Dissertation topic:
 The Influence of Speaking Black English on
 Writing in Standardized English
- M.A.** **University of Khartoum** **Nov. '84**
 Institute of African and Asian Studies
 Thesis topic:
 African Language Classification: A
 Comparative Study with Special Reference to the Sudan
- B.A.** **University of Hawaii** **Aug. '75**
 Department of Psychology

WORK EXPERIENCE:

Assistant Dean Social Science Division **Jan. 2014 - Present**
Assist and support the Dean in administering the policies of the College and the Division, provide leadership and coordinate instructional staff in assigned discipline/program areas, Assist in the recruiting, screening, hiring, and scheduling of Associate Faculty in consultation with the Dean and discipline faculty, supervise Associate Faculty by serving as the administrative representative on all Faculty Evaluation Plans, develop the quarterly class schedule for any disciplines without full time faculty, in consultation with the Dean and faculty members within that discipline/program, assist in program development, vitalization, promotion, supervision, and review, Chair Division Planning Committee meetings and Division meetings

Professor **Jan. '97 - Present**
Tenured professor of Multicultural Studies, African American History and African Culture in the Equity and Social Justice Department at *Shoreline Community College*

(full-time since September 1998 and tenured since 2002). Duties include course design, lecture preparation, student advisement, teaching and assessing a diverse student population. Also conducted three faculty initiated study-abroad programs to South Africa in 2003, 2006, and 2008.

Lecturer **Sept. '96 – June 13**

Lectured in African American Studies in the American Ethnic Studies Department at the *University of Washington*. Duties include student advisement, supervision of interns, teaching an introductory course in Black Studies from Out of Africa to present and a self-designed seminar on Black identity and institutional racism, also coordinating a methodological biblio-lab to enhance students' research skills. Most recently lectured only part-time in African American History in summer 09.

Lecturer **August '99 - Sept. '99**

Lectured in the Cultural Diversity course in the Special Education Department, Faculty of Education, and *University of Washington*. Designed and presented the curriculum of this graduate seminar for students in the department, which consisted of a web-based, global-learning component

Program Manager **Jan. '91 - Aug. '95**

Managed a five-year collaborative project between the *University of Washington* and Seattle Schools funded at over \$500,000 per year. Directed a school within a school at secondary level. Administrative duties included: program development, budget and grant management, curriculum supervision with emphasis on multiculturalism, student discipline, the hiring, training, supervision, evaluation and advisement of teachers, case managers, career developers, instructional assistants and clerical staff.

Teaching Assistant/Lecturer **Sept. '87 - Jan. '91**

Assisted in the teaching of and lectured in upper level Blacks in Education course and three survey courses at the *University of Washington*. Guest lecturer in the Chicano Studies program in American Ethnic Studies and in the Humanities and Social Science Division at *Seattle Central Community College*.

Lecturer (in Africa) **Aug. '84 - June '86**

Headed a sub-department of the English Language Servicing Unit at the *University of Khartoum*. In addition to teaching English for Special Purposes, duties included materials selection, curriculum design and implementation, lesson preparation and evaluation, staff training and supervision; while servicing 350 undergraduate students.

Lecturer (in Africa) **Aug. '81 - July '83**

Taught socio-linguistics part-time at *Omdurman Islamic University, for Women* in The Sudan. Worked within Islamic cultural norms and out of the English department instructing Sudanese undergraduate women in a self-designed survey course of socio-linguistics.

Instructor (in Africa)

Nov. '78 - Aug. '84

Taught classes in English for Special Purposes at the *University of Khartoum* to first and second year undergraduates in the following fields: education, medicine, veterinary science, physics, math, engineering, biological science and agriculture. Taught with expatriates from Britain, Australia, South Africa and New Zealand.

Lecturer

Sept. '75 - May '77

Lectured as acting department head in the Black Studies Program in the Ethnic Studies Program at the *University of Hawaii*, responsible for hiring staff, designing African American Studies curriculum, lecturing, collaborating with other the Asian and Hawaiian studies programs, evaluating students, and struggling to insure the survival of the newly formed Ethnic Studies program.

PUBLICATIONS:

2001 Johnson, E. B., Bilingualism. *Encyclopedia of American Studies Vol. 1, Grolier Educational. New York, p. 230 – 232.*

1995 Edgar, E., & Johnson, E., The Belief Academy: Case Study. *ABC Dropout Prevention & Intervention Series.* University of Minnesota.

1995 Edgar, E., & Johnson, E., Relationship building & affiliation activities in school-based dropout prevention programs. *ABC Dropout Prevention & Intervention Series:* University of Minnesota.

1991 Ramey, M. & Johnson E., *Report of the Annual Evaluation of the Even Start Family Project in Seattle Public Schools.*

In Refereed Journal:

1994 Edgar, E., Parker, W., Siegel, S., & Johnson, E., Curricula options at the secondary level: Preparing Youth for the 21st Century. *Preventing School Failure, 38 (2), 7-12.*

Contributions to the College

AWARDS:

2015 Outstanding Club Advisor (of the year) Award

2015 SCC MSA Holistic Advisor Award

- 2014** SCC Fall Student Leadership Conference Training
- 2004** Dolphy, Excellence in Student Leadership Award
- 2002** First Annual, SCC Global Faculty Award
- 2001** SCC Fall Student Leadership Conference Training
- 1990** Danforth Fellowship, Doctoral Dissertation
- 1987** Distinguished Faculty Mentor, Delta Sigma Theta Sorority

CERTIFICATES:

- 2015** Outstanding Club Advisor (of the year) Award
- 2015** SCC MSA Holistic Advisor Award
- 2010** Certificate of Appreciation All African Student Club
- 2004** Advisor of the Year, Shoreline Community College
- 2003** Shoreline CC Federation of Teachers recognition for conducting the AFT-Africa AIDS campaign
- 2002** Shoreline Community College Moslem Student Association: Certificate of Appreciation
- 2001** SCC Federation of Teachers Certificate of Appreciation for HIV/AIDS Awareness Campaign
- 2001** Certificate of Appreciation for participating in the SCC Student Leadership Conference
- 1995** Conditional teacher certificate, Seattle Public Schools, (middle school endorsement)
- 1982** Certificate of completion, Arabic language course, from Institute of Teaching Arabic to Non-Native Speakers, Khartoum Sudan

ACTIVITIES AND HONORS

- 2016** Co-facilitator of multicultural competency training Seattle Central and Pierce Community Colleges for faculty and staff
- 2015** Triple Bottom Line (TBL): workgroup, spokesperson who developed Executive Summary adopted into current Strategic Plan for the College
- 2015** Community Standards Committee member appointed by the College President in response to hate speech on campus
- 2015** Presenter #BlackLivesMatter in panel discussion. January 21.
- 2015** “Coming of Age in Mississippi: community read facilitation. January 20.
- 2014** Assistant Dean Social Sciences responsible for chairing Division meetings, ESJ and Education programs, Associate Faculty support and supervision
- 2014** Faculty Institute Conference Planning Committee with SCC faculty and an administrator via conference calls
- 2014** Critical Conversation FERGUSON, November 25th, 2014
- 2014** Co-facilitator of multicultural competency training (MCIR) Shoreline Community College for BOT, and Presidential Search committee members.
- 2014** Co-facilitator of multicultural competency training Shoreline Community College for Student Leadership members.
- 2014** Co-facilitator of multicultural competency training (MCIR) Shoreline Community College faculty and staff
- 2013** Selected by faculty vote for Presidential Search Committee
- 2013** Presenter: North Seattle Community College workshop: History as a Tool to Unpack Oppression
- 2013** Hiring committee member MCS instructor
- 2013** Student of Color Conference (SOCC) Advisor
- 2013** Presenter: Washington State Student of Color Conference.
- 2012** Division Planning Council Member

- 2012** MLK Day Student Leadership Training Workshop organizer/presenter
- 2012** Taught Multicultural Studies 105 on IDS with English faculty member
- 2012** FEP team participation of Advising and Counselling faculty member
- 2012** Presented at Courageous Conversation workshop SCC
- 2012** Presented on *Islamic Fundamentalism* at the Annual Student of Color Conference, Olympia
- 2012** Collaborated and presented at Multicultural Faculty Learning Community Retreat, April 5 - 6
- 2011** Presenter and Advisor: SCC Honor's Society
- 2010** Facilitator Washington State's Multicultural Services Director's Council: Student of Color Conference: multicultural and Islamic fundamentalism workshops
- 2009** Facilitator Washington State's Multicultural Services Director's Council: Faculty of Color Conference: multicultural workshop
- 2007** Selected by SCC president and participated on search committee for VP of Academic Affairs
- 2007** Advised African Student Club/BSU in organizing MLK Day at SCC
- 2007** UW Alumni representative on all-university lobbying team in Olympia
- 2007** Presented on study abroad to South Africa at SCC Global Eyes Series
- 2007** Facilitated panel discussion of college administrators and faculty at annual Faculty of Color conference held in Yakima WA
- 2006** Panel moderator with Senator McDermott, UW education faculty and students, and Seattle Schools at South African Town Hall meeting
- 2006** Selected by Faculty peers, to be on of two faculty representatives on the SCC presidential search committee
- 2006** Planned, organized, and led summer study abroad to Cape Town
- 2006** Master of Ceremony at SCC commemoration for Ken La Fountaine
- 2006** Keynote speaker at Martin Luther King Day

Celebration, Highline Community College

- 2005** Developed and supervised visitations of Historically Black Colleges and Universities, museums, and other historical sites in the Atlanta area with seven Shoreline students.
- 2005** Advised the BSU collaborative MLK Day Celebration at Shoreline CC
- 2005** Introduced Morris Dees' presentation at the Colbert Lecture Series, Shoreline Community College
- 2005** Honored faculty speaker Martin Luther King Day Celebration, Shoreline Community College
- 2004** Presented lecture and slide-show on South Africa as part of Black History Month activities, Shoreline Community College
- 2004** Panelist in discussion on Islam at United States Institute of Peace, held in Washington DC
- 2004** Advised the BSU collaborative MLK Day Celebration at Shoreline CC
- 2003** Developed and supervised visitations of Historically Black Colleges and Universities, museums, former plantations and other historical sites in the Washington D.C. and Virginia areas with six Shoreline students.
- 2003** Presented lecture and slide-show on the Sudan as part of Black History Month activities, Shoreline Community College
- 2003** Planned, organized, and led summer study abroad to Cape Town
- 2002** Honored Faculty Speaker, Commencement Ceremony, Shoreline Community College
- 2002** Presented on *Stereotyping and Constructing the Other* at the Annual Student of Color Conference, Olympia
- 2001** Presented lecture in the Canadian Lecture Series on Blacks in Canada, Shoreline Community College
- 2001** Founded and became first advisor of the Moslem Students Association (MSA) on SCC campus post 911
- 2001** Presented lecture and slide-show on the Sudan as part of Black History Month activities, Shoreline Community College

- 2001** Presented on Identity Development at conference: Improving the Quality of Undergraduate Education – sponsored by Washington State Board of Community and Technical Colleges
- 2001** Presented on Identity Development models to Annual Faculty of Color Conference, Yakima
- 2001** Honored faculty speaker Martin Luther King Day Celebration, Shoreline Community College
- 2000** Honored faculty speaker Martin Luther King Day Celebration, Shoreline Community College
- 2000** Honored faculty speaker opening of Black History Month, Shoreline Community College
- 1998** Honored Faculty Speaker, Black Commencement, University of Washington

COMMITTEE WORK (over last eleven years)

- 2014 -2016** Campus Diversity Action Committee - Chair, Presidential Hiring Committee, Community Standards Committee, TBL Sustainability Committee; MCS Faculty Hiring Committee, MCS Faculty Tenure Committee, Chair, Division Planning Committee, Equity and Social Justice committee
- 2005-2013** Campus Curriculum Committee, Faculty of Color Committee, Curriculum Transformation Committee, Presidential Hiring Committee, Multicultural Studies Faculty Tenure Committees, Campus Diversity Action Committee, Core Course Criteria Committee, MCS Faculty Tenure Committees - Chair, VPAA Hiring Committee, Intra-American Studies Committee, Strategic Planning Committee

PROFESSIONAL AFFILIATIONS

Linguistics Society of America
 Southwest Center for Human Relations Studies
 American Association for Higher Education
 National Association of Multicultural Educators

